**Diversity monitoring summary – Survey 2023**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Role in firm** | Partner | Associate | Manager | Qualified | Training | Other |
| Chartered Accountant | **3** |  |  |  |  |  |
| Other Chartered accountant |  |  |  |  | **1** |  |
| Other accountant |  |  |  |  | **1** |  |
| Other profession |  |  | **1** | **1** |  |  |
| Other |  |  | **1** |  | **1** |  |
|  | | | | | | |
| **Age** | 25-34 | 34-44 | 45-54 | 55-64 | 65+ | Not declared |
|  | **3** |  |  | **3** | **2** |  |
|  | | | | | | |
| **Gender** | Male | Female | Not stated |  |  |  |
|  | **1** | **6** | **1** |  |  |  |
|  | | | | | | |
| **Disability** |  |  |  |  |  |  |
|  | Yes | No | Not stated |  |  |  |
| Disabled as per Equality Act? | **1** | **7** |  |  |  |  |
|  | Yes, a lot | Yes, limited | No | Not stated |  |  |
| Are you limited by disabilities expected to last more than 12 months? |  | **1** | **7** |  |  |  |
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|  |  |  |  |  |  |  |
| **Ethnic group** |  |  |  |  |  |  |
| Asian/Asian British | Bangladeshi | Chinese | Indian | Pakistani | Other Asian |  |
|  |  |  |  |  |  |  |
| Black/African/Caribbean/British | African | Caribbean | Any other |  |  |  |
|  |  |  |  |  |  |  |
| Mixed/Multiple ethnic groups | White and Asian | White and black African | White and black Caribbean | White and Chinese | Other multiple ethnic origin |  |
|  |  |  |  |  |  |  |
| White | British | Eire | Gypsy or Irish traveller | Any other white background | Prefer not to say |  |
|  | 6 |  |  |  | 2 |  |
|  | | | | | | |
| **Sexual orientation** | Bisexual | Gay man | Gay Woman | Heterosexual | Other | Not stated |
|  |  |  |  | **7** |  | **1** |
|  | | | | | | |
| **Socio-economic background** |  |  |  |  |  |  |
| 11-16 school attended | UK State | UK independent | Schooled outside UK | Prefer not to say |  |  |
|  | 4 | 2 |  | 2 |  |  |