

Diversity Statement

Villars Hayward LLP is licensed by the Institute of Chartered Accountants in England and Wales to carry out the reserved legal service of non-contentious probate in England and Wales.

As an accredited probate firm, we are required to monitor the diversity of our principals and employees, and publish the findings of our monitoring on our website. Villars Hayward LLP is a small firm and the partners are concerned that individual staff members could be identified from the summarised results that have been collated. Therefore, only data which the partners consider to be less sensitive, is disclosed as follows:

The company had 8 employees as follows:

Chartered Accountants Principals	2
Other qualified Chartered Accountants	1
Other qualified professionals	1
Training Chartered Accountants	1
Training non-Chartered Accountants	1
Others	2

The age profile of the firm is as follows:

Under 35	3
45-54	-
55-64	5

Gender distribution is as follows:

Male	2
Female	6