**Diversity monitoring summary**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Role in firm** | Partner | Associate | Manager | Qualified | Training | Other |
| Chartered Accountant | **2** |  |  | **1** | **2** |  |
| Other accountant |  |  |  |  |  |  |
| Legally qualified |  |  |  |  |  |  |
| Other legal |  |  |  |  |  |  |
| Other profession |  |  | **1** |  |  |  |
| Direct support staff |  |  |  |  |  | **2** |
| Other |  |  |  |  |  |  |
|  |
| **Age** | <35 | 35-44 | 45-54 | 55-64 | 65+ | Not declared |
|  | **1** |  | **5** | **2** |  |  |
|  |
| **Gender** | Male | Female | Not stated |  |  |  |
|  | **2** | **6** |  |  |  |  |
|  |
| **Disability** |  |  |  |  |  |  |
|  | Yes | No | Not stated |  |  |  |
| Disabled as per Equality Act? |  | **7** | **1** |  |  |  |
|  | Yes, a lot | Yes, limited | No | Not stated |  |  |
| Are you limited by disabilities expected to last more than 12 months? |  |  | **7** | **1** |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **Ethnic group** |  |  |  |  |  |  |
| Asian/Asian British | Bangladeshi | Chinese | Indian | Pakistani | Other Asian |  |
|  |  |  |  |  |  |  |
| Black/African/Caribbean/British | African | Caribbean | Any other |  |  |  |
|  |  |  |  |  |  |  |
| Mixed/Multiple ethnic groups | White and Asian | White and black African | White and black Caribbean | White and Chinese | Other multiple ethnic origin |  |
|  |  |  |  |  |  |  |
| White | British | Eire | Gypsy or Irish traveller | Any other white background |  |  |
|  | 7 |  |  | **1** |  |  |
|  |
| **Sexual orientation** | Bisexual | Gay man | Gay Woman | Heterosexual | Other | Not stated |
|  |  |  |  | **6** |  | **2** |
|  |
| **Socio-economic background** |  |  |  |  |  |  |
| 11-18 school attended | UK State | UK independent | Schooled outside UK | Other |  |  |
|  | 5 | **1** |  | **2** |  |  |
| Were you the first generation of your family to attend university? | Yes | No | Did not attend university | Not stated |  |  |
|  | 2 |  | **5** | **1** |  |  |